Ethics in Academic setting

Dealing with university members

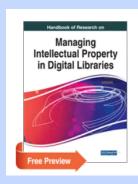
DR. fethiza Tedjani Mouna



Academic community 1. Involved bodies? 2. Tasks and resposibilities 3.Dealing with difficult personalities

Academic Community defined

A group of people in higher educational institutions who continuously engage in core intellectual activities such as teaching, learning and research. They include lecturers, students and researchers who interact for scholarly purposes and utilize digital libraries in their daily activities.



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Membres of Academic Community

- 1. university committees, and bodies etc.
- 2. Individuals: Professors, researchers, permanent researchers, participating or visiting professors, students, administrative, administrative staff, technicians, and employees

University bodies

- University bodies refer to the various administrative and decision-making entities within a university that are responsible for overseeing and managing its operations.
- They play a crucial role in ensuring the effective functioning of the university and the achievement of its educational and research objectives.



University Activities

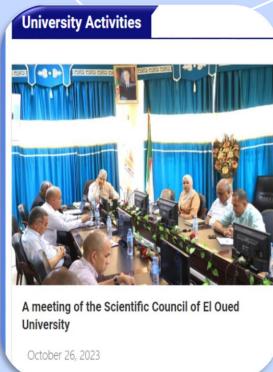


A meeting of the Scientific Council of El Oued University

October 26, 2023

University scientific committee

- 1. University President (Rector)
- 2. Vice rectors
- 3. Deans of the faculties
- 4. Heads of the Scientific Councils of the faculties
- 5. Head of the University Central Library
- 6. Representatives for the Faculty (Professors Holding the Highest Degree from the university)
- 7. Representatives teachers (external)



University scientific committee

Tasks:

- 1. Annual and multi-year plans for education and research.
- 2. Projects related to colleges, institutes, departments, and research units.
- 3. National and international scientific cooperation.
- 4. Training and research outcomes.
- 5. Collaboration with various sectors.
- 6. University scientific events.
- 7. Research result utilization.
- 8. Budgets for scientific resources.
- suggests research and publication guidelines and advises on pedagogical and scientific matters at the university.

University Board of Trustees."



مجلس ادارة الجامعة

University Board of Trustees."

The board of trustees or governing board is typically responsible for setting the overall direction and policies of the university. They often make decisions regarding budget, strategic planning, and the appointment of key university officials.

https://lang.univ-eloued.dz/en/boar_dire/

Ethics committee



Comm

لجنة آداب وأخلاقيات المهنة الجامعية

تم يوم 17 فيفري 2016 تنصيب لجنة آداب وأخلاقيات المهنة الجامعية لجامعة الشهيد حمه لخضر بالوادي , و تكونت من السادة الأساتذة:

رئيسا	كلية العلوم الاجتماعية و الإنسانية	أ.د قمعون عاشور
نائب الرئيس	كلية العلوم الاقتصادية و التجارية و علوم التسيير	د. حمیداتو محمد عبد الناصر
مقررا	كلية الحقوق و العلوم السياسية	د. خلف بوبکر
عضوا	معهد العلوم الإسلامية	أ.د. لشهب بوبكر
عضوا	كلية العلوم الدقيقة	أ.د خلادي محمد خير الدين
عضوا	كلية التكنولوجيا	اً.د علاق عبد الكريم
عضوا	كلية الآداب و اللغات	د. شيخة محمد الأمين
عضوا	كلية علوم الطبيعة و الحياة	أ. خلف يحيى

Ethics committee

responsible for overseeing and ensuring ethical conduct and compliance with ethical standards in research, academic activities, and various university functions. This committee plays a vital role in upholding the ethical principles and values of the institution.



Quality Assurance committee

responsible for implementing and overseeing processes and practices aimed at maintaining and improving the quality and standards of products, services, or academic programs.



A "Disciplinary Board" is responsible for addressing and overseeing matters related to employee or student discipline, conduct, and adherence to established rules, regulations, and ethical standards.



Administration



University bodies

Academic Senate: is a representative body of faculty members that helps shape academic policies and standards. It is responsible for decisions related to curriculum, academic programs, and faculty governance.



The rector

The role of the rector is guiding the university towards its mission of education, research, and community engagement. They provide the strategic direction and leadership needed to ensure the institution's continued growth and

success.

the Vice Rectorate of Higher Education in the Third Cycle, University Habilitation, Scientific Research, and Higher Formation in Post-Graduation

plays a critical role in advancing postgraduate education, research, and academic qualifications within the institution, contributing to academic excellence and expertise in various fields of study Main responsibility

Tasks

- 1. Managing and enhancing postgraduate education, particularly at the doctoral level (third cycle).
- 2. University Habilitation: Overseeing the habilitation process.
- 3. Scientific Research: Promoting and supporting research activities within the institution, including securing research funding, facilitating collaboration between faculty and researchers, and ensuring the ethical conduct of research.
- 4. Higher Formation in Post-Graduation: Providing opportunities for continuing education and professional development for postgraduate students and researchers

The "Vice Rectorate of Higher Education at the Undergraduate and Graduate Level, Continuing Education and Diplomas, and Graduate Training"

is an administrative department, Its primary responsibility is to oversee and enhance the quality of education and training at various levels, encompassing both undergraduate and graduate programs, continuing education, diploma courses, and graduate training. This vice rectorate typically includes the following key functions:

the Vice Rectorate of External Relations, Cooperation, Animation, and Communication, and Scientific Events

plays a critical role in strengthening the institution's external connections, fostering collaboration, engaging the campus community, enhancing its public image, and facilitating academic and research events to enrich the educational environment.

Task

External Relations: Managing and nurturing relationships with external stakeholders, including government agencies, industry partners, other educational institutions, and the broader community. This often includes establishing partnerships, collaborations, managing public relations, media relations, and marketing efforts.

The Vice Rectorate of Development, Foresight, and Orientation

plays a pivotal role in guiding the institution toward a more successful and sustainable future through strategic planning, innovation, and a focus on quality and development initiatives.

Task

Strategic Planning: Developing and implementing long-term strategies and plans to advance the institution's mission and goals.

Development Initiatives: Overseeing projects and programs aimed at improving the institution's academic, research, and administrative functions.

Task

Foresight and Innovation: Anticipating future trends and challenges in the field of education and research, and identifying opportunities for innovation.

Orientation and Guidance: Providing guidance and direction to faculty, staff, and students to ensure alignment with the institution's strategic objectives.

General secretariat

various administrative and logistical tasks.

Sub-Directorate for Users and Training

Sub-Directorate for Finance and Accounting

Sub-Directorate for Resources and Maintenance

Sub-Directorate for Scientific, Cultural, and Sports Activities

Dean

a high-ranking administrative officer within the university who is responsible for overseeing the faculties. Deans play a crucial role in the university's leadership, representing the academic and administrative interests of their respective faculties.

Tasks

- ensure that academic programs and research initiatives align with the university's overall mission and goals.
- 2. budget management,
- 3. faculty recruitment, and
- 4. fostering a positive and productive academic environment.

Head of the Department

The head of the department is a senior faculty member who is responsible for the overall management and administration of a specific academic department

 department administrators who assist the head of the department in various administrative tasks. They may act on behalf of the head of the department in their absence and help coordinate department activities. These representatives often have specific responsibilities related to curriculum development, faculty evaluation, or student affairs within the department.

Tasks

- Overseeing the department's curriculum, faculty, research, and day-to-day operations.
- Ensuring that the department operates efficiently, maintains academic standards, and
- Supports the professional development of faculty members.

Teachers



Professors

Professors are senior faculty members who have typically reached the highest academic rank in their field. They are renowned experts and leaders in their areas of specialization. Professors are often involved in teaching, research, and administrative roles within the university.

Associate Professors

are faculty members who have attained a significant level of expertise and experience in their field.

Assistant Professors

They are early-career faculty members who are in the process of building their academic careers. They hold a lower academic rank than Associate Professors.

Appointed Faculty

Individuals may be appointed by the university for the purpose of providing instruction, training, or conducting research. visiting professors, and specialized instructors who contribute to the educational and research activities of the university

Thank you To be Continued...